



Schenectady Community  
Action Program  
*Creating Opportunity in Partnership*

# 2025 ANNUAL REPORT



## OUR MISSION

In partnership with the community, SCAP creates and implements lasting solutions for people of all ages to move out of poverty

## 60 YEARS

SCAP has been a trusted resource for helping people find their way out of poverty since 1965

## SCAP envisions a community without poverty where everyone:

- Has safe and affordable housing
- Has quality education and learning experiences
- Seeking employment can earn a livable wage
- Is treated with dignity and respect
- Feels invested in and connected to the community, and
- Has fair access to health and wellness supports

## A MESSAGE FROM OUR CEO

Sixty years ago, we opened our doors with a simple conviction: that people, given the right support, can build better lives for themselves and their families. That belief has never wavered.

Today, our work continues to reflect that founding purpose. In 2025, we served thousands of households across our four program areas, from our earliest learners in Head Start to adults navigating housing instability, unemployment, and behavioral health challenges. The numbers in this report tell part of that story. The rest of it lives in the people we serve.

What defines SCAP after six decades is not any single statistic, but the shared commitment behind the work: from staff members who have dedicated decades of their careers to this mission, to the families who trusted us with their hardest moments, and to the children who walked across graduation stages because someone believed in them. That is what we are built on.

As we look ahead, we remain committed to expanding our reach and deepening our impact. We will meet new challenges with the same dedication that has carried us through six decades.

We are grateful for your partnership and continued support as we carry this work forward. We truly could not do this work without you.

Adelaide Haberbusch, CEO  
Schenectady Community Action Program

# 60 YEARS STRONG: 2025 BY THE NUMBERS

## COMMUNITY NEED

19,384 residents in Schenectady County live below the federal poverty level

## SERVICES

SCAP's comprehensive services helped 7,000+ people in Schenectady County

## CHILDREN'S HEALTH

- 310 received medical exams
- 286 received dental care
- 323 received developmental screenings

## HOUSING STABILITY

98.5% of clients receiving our housing services maintain stable housing, preventing homelessness

## RENTAL ASSISTANCE

\$939,834 provided in rental assistance to prevent homelessness

## Early Learning Enrollment

295 children enrolled in SCAP's Head Start and Early Head Start-Child Care Partnership programs



## REENTRY SERVICES

Customers in our reentry services achieved a recidivism rate of only 11.4%, compared to the NYS rate of 19.1%

## EMERGENCY FUND

327 individuals in crisis received financial support to meet immediate needs for housing, utilities, medical care, and essential services



## SOJOURN HOUSE

76 individuals found safety at Sojourn House in 2025, including 37 women and 39 children



## FOOD SECURITY

84,233 nutritious meals served and 94 children received free formula

## COMMUNITY RESOURCE NETWORK

1,222 households served through comprehensive support services, including eviction counseling, tenant-landlord mediation, housing assistance, case management, assistance with applications for public assistance (SNAP, HEAP, SSI/SSDI), and referrals for food/clothing

## BEHAVIORAL HEALTH

Direct support provided to 36 individuals. 26 received ongoing therapeutic support (347 sessions). 10 onsite received crisis intervention.

## EMPLOYMENT

95 Individuals gained employment or developed employability skills

# TOTAL AGENCY REVENUE FOR 2025

\$10,578,153

## FUNDING SOURCES

Federal  
67.23%

State  
20.13%

Program  
Service  
Fees  
6.17%

County  
2.32%

Local  
1.33%

Foundation  
1.25%

Misc  
1.1%

Donations  
0.41%

United Way  
0.06%

\*\*For informational Purposes Only - Unaudited Financials\*\*

# A FAMILY'S STORY

Jennifer Lockwood describes the moment she first contacted SCAP as "a God wink type of thing - angels fell out of the sky, exactly when we needed them." For years, she and her husband Jay had fought to advocate for their son CJ, who has social pragmatic communication disorder, ADHD, anxiety, and significant visual deficits. Despite their persistence, a school system in Schenectady County continued to treat CJ as a behavioral problem rather than a child who needed support. During his freshman year of high school, the situation reached a breaking point.



Through Project LAUNCH, Jennifer connected with SCAP's ELP Community Services Coordinator. For the first time, the family felt heard. SCAP staff educated them on their rights under the ADA and civil rights laws, helped file formal complaints with the state, connected them with SCAP's Behavioral Health Services, and ultimately helped secure an appropriate educational placement for CJ at BOCES.

The results speak for themselves. CJ not only graduated from high school - he walked across the stage. He has since started his first job, enrolled in a college program designed to support students like him, and learned to advocate for himself and others. "He learned that he wasn't broken," Jennifer says, "and that just because he thinks differently than other people, it doesn't mean he shouldn't have a right to learn the way he needs to learn."

Jennifer's advice to other families is straightforward: "I just wish more parents knew that they had the right to get an advocate. Once we did, it totally changed everything for CJ."

## A MESSAGE FROM OUR BOARD PRESIDENT

Serving on SCAP's board means being entrusted with something that matters deeply to this community. For 60 years, this organization has shown up for Schenectady County families with consistency, compassion, and purpose. That legacy doesn't happen by accident. It is the result of dedicated staff, committed partners, and a community that believes in this work.

As Board President, I am proud to stand behind an organization that leads with integrity and measures success not by what we accomplish internally, but by the difference we make in people's lives. The stories and numbers in this report reflect that difference.

On behalf of the Board of Directors, thank you for your continued trust and support. We remain committed to ensuring SCAP fulfills its mission for the next 60 years and beyond.

Lisa Weber, Board President  
Schenectady Community Action Program





## 1965 mission

Alleviating poverty  
by helping people  
help themselves

## 2025 mission

In partnership with the  
community, SCAP creates  
and implements lasting  
solutions for people of all  
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## BOARD OF DIRECTORS

### OFFICERS:

Lisa Weber, President  
Miriam Cajuste, Vice President  
Mark Russo, Treasurer  
Maxine Brisport, Secretary

### DIRECTORS:

Jennifer Guay	Abbe Kovacik
Marilyn Chillis	Brandy Bouldin
Kaela Wallman	Michael Godlewski
Edward Viera	Tatiana Alcantara

### CHIEF EXECUTIVE OFFICER:

Adelaide (Addy) Haberbush

## THANK YOU

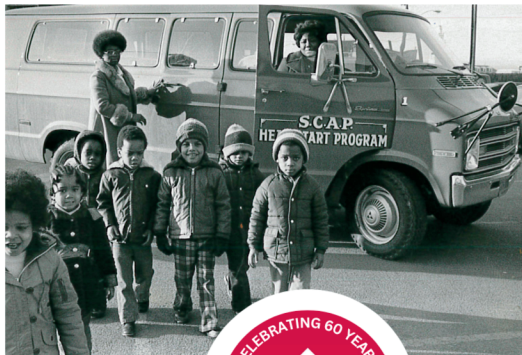
SCAP extends heartfelt gratitude to all our partners, donors, and contributors for your unwavering support. Through your dedication, we create lasting positive change in the lives of countless community members



### SCAP's 10+ Crew:

SCAP is proud to have 26 staff members with ten or more years of service — representing nearly 500 years of combined dedication to Schenectady County families.

# Then



# Now

## LEARN MORE

For more information about the programs and services of SCAP, or to support the our work, please visit us at:

[www.scapny.org](http://www.scapny.org)



# THANK YOU TO OUR 2025 COMMUNITY FUNDERS AND PARTNERS

SCAP's work is made possible by the generosity of our community funders and partners. We are also grateful for the support of our federal, state, and local government partners. Together, we are building a stronger Schenectady County.

### Foundations & Private Partners

- B'nai B'rith Gideon Foundation
- Broadview Federal Credit Union
- Community Foundation for the Greater Capital Region
- Hudson Valley Credit Union
- JP Morgan
- Rotary Club of Glenville NY
- Stewart's Foundation
- The Schenectady Foundation
- United Way of Northeastern NY
- W.G. Broughton Foundation
- Wright Family Foundation

### Community & Program Partners

- Albany Community Action Partnership
- Bellevue Reformed Church
- Bethesda House
- Better Community Neighborhoods, Inc.
- Brightside Up
- Capital District YMCA
- CARES of NY, Inc
- Catholic Charities
- Child and Adult Care Food Program
- City Mission of Schenectady
- Corporation for Supportive Housing
- DePaul Properties
- Ellis Medicine
- Fidelis Care
- First Reformed Church of Schenectady
- Fulmont Community Action Agency
- Hometown Health Centers
- Legal Aid Society of NENY
- Mom Starts Here
- MVP Health Care
- National Grid
- New Choices Recovery Center
- Northeastern Association of the Blind
- Regional Food Bank
- Schenectady City School District
- Schenectady County Public Library
- Sunnyview Rehabilitation Hospital
- SUNY Schenectady
- Sycamore Collaborative
- Community Builders, Inc.
- YWCA of Northeastern NY

### Government Partners


- City of Schenectady
- County of Schenectady
- NYS Department of Health
- NYS Department of Justice
- NYS Department of Labor
- NYS Department of State
- NYS Office of Temporary & Disability Assistance
- Schenectady Municipal Housing Authority
- US Dept of Health & Human Services
- US Dept of Housing & Urban Development

### Early Head Start Child Care Partners

- Andrea Adrian's Child Care
- Life's Little Treasures
- Merari's Day Care
- Tenderfoot Daycare Center
- YWCA of NENY
- Albany Community Action Partnership

### Support Our Work

Your gift helps SCAP serve Schenectady County families. Give at [www.scapny.org](http://www.scapny.org)



### FRIENDS OF SCAP

We also extend our sincere thanks to all individual donors whose generous contributions support our mission.



HSG provides independent evaluation services to SCAP, helping ensure our programs are data-driven, accountable, and constantly improving. We are grateful for their ongoing partnership and commitment to our mission.



**Four-Star Charity Navigator Rating** SCAP has earned Charity Navigator's highest rating, reflecting our commitment to financial accountability and transparency.